

**IN THE SUPERIOR COURT OF ARIZONA  
IN AND FOR THE COUNTY OF MARICOPA**

IN THE MATTER OF THE ADOPTION OF )	
AN INTERIM SALARY POLICY IN THE )	ADMINISTRATIVE ORDER
JUDICIAL BRANCH OF MARICOPA COUNTY )	No. 2002-083
_____ )	

WHEREAS, the Board of Supervisors issued an Interim Salary Advancement Policy for FY2003 for the purpose of establishing guidelines for County and Judicial Departments to submit critical salary increases for approval. This policy change is due to the sudden downturn in the economy that began FY 2002 and was then exacerbated by the events of September 11, 2001. Due to continued economic uncertainty, a hold on salary advancements is being implemented until the economy stabilizes.

WHEREAS, a single policy for both the Judicial Branch and the County departments is in the best interests of the courts. The Superior and Justice Courts acknowledge that salary advancements will not be accepted by the Maricopa County Government Total Compensation Department, Compensation Division, for processing without prior approval by the Board of Supervisors, as set forth in the attached Interim Salary Advancement Policy. The Judicial Branch also understands that no funding has been loaded into the FY 2002-2003 budget for salary advancements. Funding for such increases must be available within the Judicial Branch's budget, and requests for additional funding must be fully documented and discussed with the Office of Management and Budget prior to action by the Board.

Accordingly, and based upon the responsibilities delegated to the Presiding Judge in Maricopa County by Arizona Supreme Court Administrative Rule V-A;

IT IS ORDERED that the attached Interim Salary Advancement Policy is adopted for the Judicial Branch in Maricopa County, until further order of the Presiding Judge; and

IT IS FURTHER ORDERED that the Trial Courts Administrator shall be responsible for the administration of the policy and shall coordinate the procedures necessary to fulfill the provisions of the policy with the other Court departments.

Dated this 25th day of July 2002.

\_\_\_\_\_  
Colin F. Campbell  
Presiding Judge

Original:      Clerk of the Superior Court

Copies:      Gordon M. Griller, Court Administrator for Trial Courts  
                 Marcus W. Reinkensmeyer, Court Administrator for General  
                         Jurisdiction Courts  
                 Brian D. Karth, Court Administrator for Limited Jurisdiction Courts  
                 Debra Hall, Deputy Court Administrator for Limited Jurisdiction Courts  
                 David K. Byers, Administrative Director  
                 David Smith, County Administrative Officer  
                 Board of Supervisors  
                 Pete Anderson, Deputy Court Administrator